

ມູນນິທິອະນຸລັກສັດປ່າລາວ  
ບ້ານ ນາໜາກ, ເທດສະບານ ບ້ານເກີນ,  
ເມືອງທຸລະຄົມ, ແຂວງວຽງຈັນ, ສປປ ລາວ

ສາຍດ່ວນກູ້ໄພສັດປ່າ: +856 20 55 537 837  
ອີເມວ: info@lctwildlife.org  
ເວັບໄຊທ໌: www.lctwildlife.org  
ເຟສບຸກຄ໌: www.facebook.com/lctwildlife



Lao Conservation Trust for Wildlife  
Ban Namark, Muang Thoulakhom  
Vientiane Province, Lao PDR

Phone: +856 20 55 537 837  
Email: info@lctwildlife.org  
Website: www.lctwildlife.org  
Facebook: facebook.com/lctwildlife

The Lao Conservation Trust for Wildlife is currently seeking an individual to join our onsite team as a Husbandry & Enrichment Coordinator.

LCTW is a non-profit wildlife conservation and rescue center registered in Laos. As a registered foundation in Laos, we work to conserve Laos' biodiversity by continually working with the Lao government authorities.

The LCTW is a new NGO starting in 2018, but with roots tied to the old Lao Zoo. Here, the successful candidate will be involved with the Rescue, Rehabilitation and Release of confiscated and donated animals from the illegal wildlife trade. Those animals are not able to be released receive the highest level of care possible at our facility.

Since our establishment our site has become a beacon and focal point of conservation efforts in Laos and since our recent opening, we hope to reach Lao people and tourists alike to make an impact on them to want to protect wildlife.

We currently house around 400 animals, mostly native to South-east Asia of varying taxa, these include large mammals such as bears, elephant and leopard, a variety of primates, ungulates, reptiles, birds, and small mammals including wild canine and feline species.

The LCTW is committed to conservation on both a regional and global scale, we are working alongside other wildlife organizations and the Lao government to aid in biodiversity conservation efforts. Our tours and education programs utilize our unique placement in Laos to provide access to knowledge for Lao people about how they can help to conserve Laos' incredible biodiversity.

For more information about our project, visit our website [or](http://www.lctwildlife.org) follow us on Facebook for our latest updates.

## The Role

The role of Husbandry and Enrichment Coordinator is a very hands-on role, working in our center with rescued wildlife. You will have an active role in rehabilitating rescued wildlife, ready for a life back in the wild. This includes the daily husbandry and provision of enrichment to wildlife onsite, getting involved in construction and maintenance projects as well as some administration duties.

Our H&E coordinator will work closely with our Volunteer and Education Coordinator to ensure our volunteer programs run well and that everyone gets the most out of the experiences as possible.

You will also work very closely with our Animal Manager in planning and the implementing projects with local staff. This is where a background in captive wildlife will really come in handy as you work to improve enclosures and increase the animal welfare here at the center. Initiative and creativity are encouraged to provide our wildlife with the best possible standard of welfare.

The role will evolve and grow as the successful candidates develop with it and initiative is very much encouraged.

## Essential

- Previous experience of wildlife husbandry in a captive setting
- Experience of leading and working with volunteers and guests in a wildlife setting
- Some construction skills and a great understanding of enrichment
- Able to competently use a computer (Google Drive, Microsoft Office)
- Excellent communication and reporting skills ensuring our team operates efficiently
- Full driving license from your native country
- Fluency of written and spoken English
- A high level of understanding working safely and leading others to work safely with wildlife
- Willing to commit to at least 1 year to this role after a 3-month probationary period (15 months total)
- Creative and positive attitude
- Flexibility, as the work can change very quickly

## Desirable

- Self-driven, able to work in challenging conditions and culturally sensitive
- Experience working with South-east Asian wildlife
- Experience of living rurally with a small amount of amenities
- Knowledge and previous usage of ZIMS or a similar online records system (ARKS, SPARKS, MedARKS)
- An understanding of fundraising in the non-profit wildlife sector
- Self-driven, able to work in challenging conditions and culturally sensitive
- Some Lao and/or Thai language skills

Onsite accommodation, basic sundries and a meal stipend are included in the contract. This role offers 2 days off per 7-day period with 15 personal time off days, plus 8 Lao national holidays and 1 day for Christmas. LCTW will provide the successful candidate with a 1 year rolling work and stay permit, business visa and a Lao driving license.

Our Center is in Ban Namark, around a 1.5-hour drive North of Vientiane, the capital of Lao PDR. We are rural, but our village has various amenities such as pharmacies, markets, shops, ATMs, and a lovely local resort with a pool.

We are looking to fill this position as soon as possible; suitable candidates will be contacted for a Skype interview. Does this sound like your dream job? If you would like to help us conserve and rescue wildlife in Lao PDR, please send CV along with a cover letter to [info@lctwildlife.org](mailto:info@lctwildlife.org). Only candidates selected for an interview will be contacted.