

ມູນນິທິອະນຸລັກສັດປ່າລາວ
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Husbandry & Enrichment Coordinator

The Lao Conservation Trust for Wildlife seeks an individual to join our onsite team as a Husbandry & Enrichment Coordinator.

LCTW is a non-profit wildlife conservation and rescue center registered in Laos. Our mission is to work jointly with key conservation stakeholders within Laos and internationally to end the illegal wildlife trade. We rescue, rehabilitate, and release native wildlife affected by this trade. In addition, we build animal welfare and conservation capacity through engagement and outreach across Lao PDR.

We house around 200 animals of varying taxa native to Southeast Asia (mainly Laos). These include bears, a variety of primates, ungulates, reptiles, birds, and other small mammals. LCTW is committed to regional and global conservation; we work alongside other wildlife organizations and the Lao government to aid in biodiversity conservation efforts.

The Role

As the Husbandry & Enrichment Coordinator, you will play a vital hands-on role in caring for and rehabilitating rescued wildlife and our resident animals that require lifelong care. You will work closely with volunteers, our Animal Manager, and other coordinators to ensure the highest animal welfare standards. Your responsibilities will include daily husbandry, enrichment activities, habitat design and execution, leading volunteers in their daily work, and administrative duties.

Key Responsibilities:

- **Animal Husbandry:** Care for rescued wildlife in our rehabilitation program and our ~200 resident animals, ensuring the highest care possible.
- **Volunteers:** Oversee and work with Husbandry and Enrichment volunteers, ensuring a positive impact on animal welfare and the volunteer's experience at LCTW. Collaborate with the Volunteer and Education Coordinator to enhance the volunteer experience.
- **Habitat Improvement:** Work closely with our Animal Manager, Director, and Maintenance team to improve animal habitats.
- **Enrichment:** Utilize creativity and initiative to develop and enhance our enrichment program.
- **Administration:** Maintain efficient communication and reporting via daily reports and ZIMS data input.
- **Tours and Talks:** Engage with LCTW guests by providing informative talks about our work, the wildlife at our center, and conservation efforts.

Essential Qualifications:

- Experience in working with wildlife in a captive setting.
- Strong understanding of safety protocols when working with wildlife.
- Ability to perform effectively in a very hot climate
- In good physical condition to hike on steep terrain daily

- Proven ability to lead and work with volunteers and guests
- Basic construction skills and a strong understanding of enrichment.
- Proficiency in Google Drive.
- Excellent communication and reporting skills.
- Valid driving license from your native country.
- Fluency in written and spoken English.
- Commitment to a 1-year term after a 3-month probationary period (15 months total).
- Creative, positive attitude, and flexibility in a dynamic work environment.

Desirable

- Self-driven and able to work in challenging conditions with cultural sensitivity.
- Experience with Southeast Asian wildlife.
- Experience living rurally with limited amenities.
- Knowledge of ZIMS or similar online records systems (ARKS, SPARKS, MedARKS).
- Understanding of fundraising in the non-profit wildlife sector.
- Some knowledge of Lao and/or Thai languages.

Compensation and Benefits:

- Salary: \$600 USD per month
- Housing: Personal one-room house with small loft provided
- Utilities included (hot water, electricity, internet)
- Time Off:
 - Two days off per week
 - Paid Time Off: 24 days per year
 - Paid holidays: 9 days per year
 - Personal Time Off: 15 days per year
- Visa and Travel:
 - 1-year rolling business visa provided
 - Essential long-distance business-related travel expenses within the country covered
 - Assistance with obtaining a Lao driving license
 - Access to an organizational vehicle for personal use when available

Our center is located in Ban Xiengletha, approximately a 1.5-hour drive north of Vientiane, the capital of Lao PDR. Although we are in a rural area, our village offers various amenities such as pharmacies, markets, and access to facilities at Nampien Yorla Pa (coffee shop, pool, restaurant, ziplining, hiking, etc.).

Does this sound like your dream job? If you are passionate about helping us conserve and rescue wildlife in Lao PDR, please send your CV and cover letter to info@lctwildlife.org.

Suitable candidates will be contacted for a video conference interview. Only candidates selected for an interview will be contacted.

Join us at LCTW and significantly impact wildlife conservation in Laos!